



*NPARC is an alliance of organizations and individuals committed to ending institutional racism.*

## INVOICE

DATE	DESCRIPTION	AMOUNT
One Year membership from paid date	NPARC Annual Membership Dues for 2014	
	<b>Individual</b>	<b>Dues</b>
		\$30
	<b>Agency Annual Budget</b>	
	Budgets under \$500,000/year:	\$ 75/year
	Budgets from \$500,000 to \$1 million/year:	\$ 130/year
	Budgets over \$1 million/year:	\$ 350/year
	Optional donation for scholarship fund:	\$ _____
	<b>Total:</b>	

Remit to our fiscal sponsor:

Child Care Resources  
 1225 South Weller Street, Suite 300  
 Seattle, WA 98144  
 Attn: Kathryn Flores  
 {Please note "NPARC membership" in the memo line.}

For tax deductions for donations: Tax ID 91-1465046

## Membership

Membership is open to for-profit/ non-profit organizations, individuals, community and civic groups, programs, coalitions, businesses, funders and other interested partners who support the vision and mission of NPARC.

NPARC strives for a broad representation of member organizations: in size and budget, focus and field, maturity, and racial equity journey. NPARC ensures that participation in NPARC by individual members and organizational member representatives is not restricted or denied due to race, ethnicity, color, national origin, language, age, gender, income, education level, physical ability, veteran status, religious practice, sexual orientation, cultural practice or any other protected class.

## Benefits

- 1) Authentic relationship-building opportunities with fellow individuals and organizations committed to ending institutional racism,
- 2) Limited scholarships for non-NPARC trainings, workshops, and other activities,
- 3) Mentoring of young / future racial equity leaders,
- 4) Collective racial equity advocacy for City and other governmental budgets,
- 5) Access to anti-racism / anti-oppression resources and tools,
- 6) Access to NPARC's Anti-Racism referral service,
- 7) Ability to join Consortium individually as a racial equity professional of color with referral listing,
- 8) Promotion of organizations' job openings and event announcements, and
- 9) Recognition of organizational commitment with logo on NPARC website.

## Expectations

To fully enjoy the benefits of NPARC membership, individual and organizational members and Coalition Committee members are expected to:

- 1) Send one representative from each member organization must make an effort to attend monthly forums (**2<sup>nd</sup> Thursday**) as often as possible,
- 2) Complete an annual membership application form,
- 3) Stay current on annual membership dues,
- 4) Commit in your own way to becoming an anti-racist individual, organization or entity,
- 5) Commit to the journey of incorporating people of diverse backgrounds in the decision-making bodies of their organization,
- 6) Commit in own way to ongoing training and self-education, and
- 7) Commit to active participation and contributing to collective projects as needed.